

A man with glasses and a beard, wearing a light blue button-down shirt, and a woman with long dark hair, wearing a blue and white checkered shirt, are looking at a tablet together. The background is a solid blue color with a large white geometric shape on the right side.

Leadership in Application

Unlock the next level of
leadership development

Programme Overview

Designed as the next step in your leadership development journey.

Leadership in Application is exclusively for individuals who have completed our Leadership in Management programme (LM).

The LM was centered around leading self, an overlooked competency without which we cannot effectively lead others. Leadership in Application will take you behind the scenes of the LM, enabling you to make sense of your experience and equipping you with the insight and tools needed to apply your personal power and create the conditions of impactful leadership.

Leadership in Application is for Leaders Who Want To:

Reflect on their LM insights and experience in a safe, supportive space.



Reconcile their LM experience with post-programme challenges and revelations.



Develop a deep understanding of effective leadership practice.



Facilitate greater collaboration, engagement and retention in their workplace



Revisit core learning and apply them effectively in the real world.



Navigate any challenge with clarity and confidence.



Continue to reap the ROI of their commitment to better leadership.



Bring their emotional experience from the LM to a rational level.



Construct a personal leadership "user guide" or "blueprint" for success.



Strengthen relationships and work effectively with others in the workplace and beyond.



Create conditions that enable others to perform and deliver

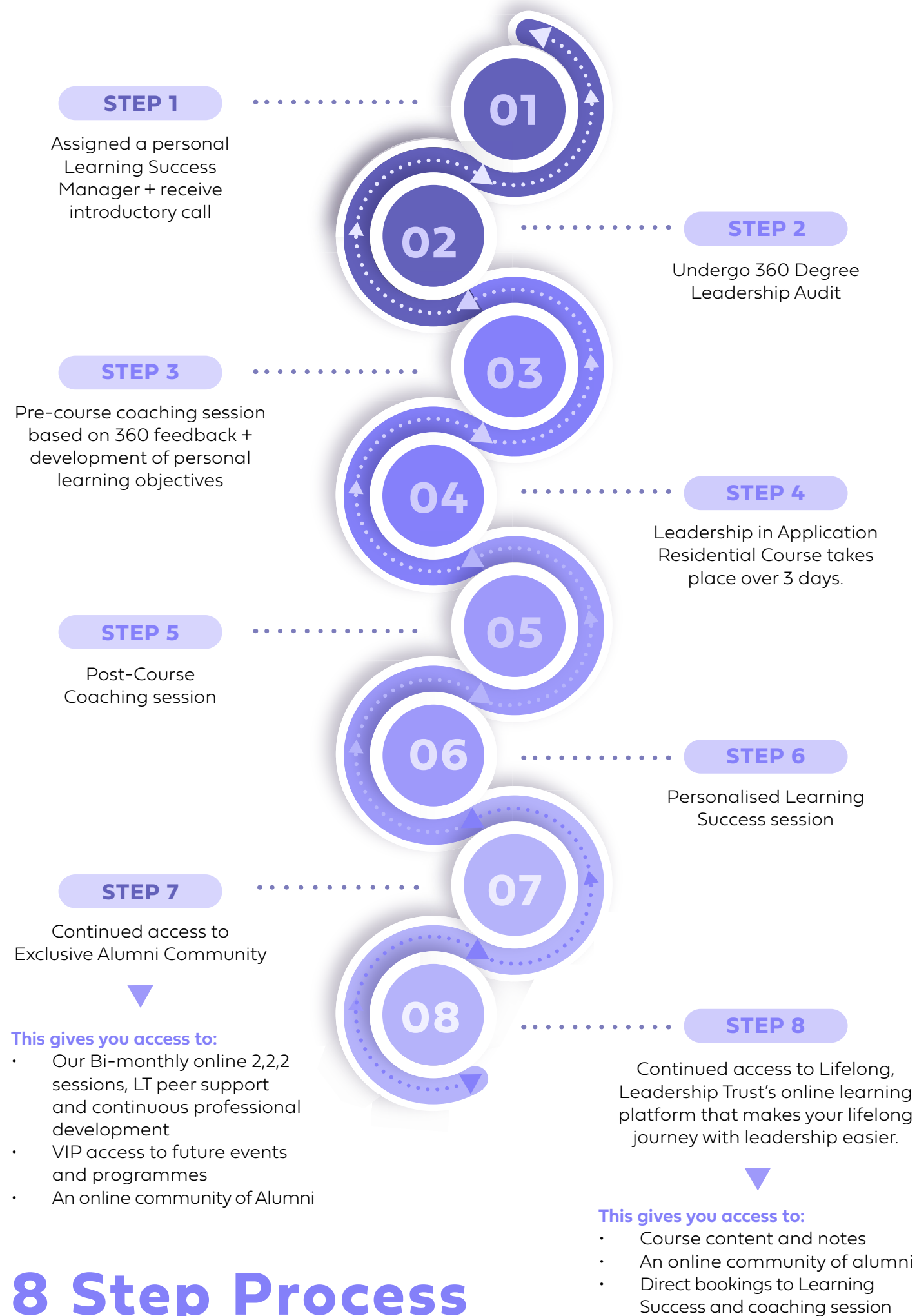


Enable the achievement of business objectives.



Demonstrate quick and effective thinking

Strengthen confidence, self-belief and ability to win hearts & minds!



8 Step Process

**Leadership is
using your Personal
Power winning the
Hearts and Minds of
people to achieve a
Common Purpose.**

*As leaders we need to Know and Control ourselves first,
then, and only then can we lead and enable others.*

What To Expect:

These are some of the activities to expect on the Leadership in Application residential.



Recap of core leadership models



Projects, Reviews & Debriefs



Peer to Peer Feedback & Co-Coaching



Presentations & Facilitated Discussion



Personal Reflection



Action Planning

Remember these?

- ▼ Task Achievement
- ▼ Connected Communication
- ▼ Spectrum
- ▼ Self-Development

Programme Delivery

Conducted over a 3 day, in-person residential programme, Leadership in Application is offered on predetermined dates throughout the year at one of our training locations. The nature of the programme allows a degree of flexibility, with bespoke packages available for clients who wish to conduct the programme for a number of previous LM delegates at their desired location.

Over the course of the residential, you will revisit core learnings with hindsight, alongside our expert facilitators and other past LM delegates, each bringing their own unique experiences and reflections to the programme. Leadership in Application simplifies the perceived complexity of leadership into four key messages and enables you to explore core leadership models in greater depth.

You will also discover how we facilitated your self-awareness journey, allowing you to make sense of the environment that enabled you to unlock your personal power.

You will leave with the insight to identify similar dynamics in the workplace, how to anticipate and influence behaviours in others and how to replicate the conditions needed to empower others to perform better. The result? A team that has developed newfound self-awareness and can apply it for maximum impact.



We have individuals on a Saturday afternoon, after just having experienced five and a half days of intense learning and emotional discovery, asking us what's next? The eagerness and commitment to ongoing leadership progression is inspiring, and Leadership in Application is the answer.

Maxine Wiseman, Leadership Trust COO

How does it differ from Leadership in Management?

After making the investment in the LM, you may be wondering what else you stand to learn from Leadership in Application. While the LM facilitates a life-changing journey to heightened self-awareness, the Leadership in Application takes the magic of the LM and translates it into methods that can be applied into your workplace.



While the core learning process takes place on the residential, our Learning Success team is there to ensure that our powerful intervention gets embedded into real life outcomes.

Outcomes:

A deep understanding of leadership practice

The tools and confidence to effectively lead others

A personal 'user guide' specific to your unique leadership style

Quick and effective decision making

Improved organisational performance

Increased employee engagement

Increased employee retention

Enhanced working relationships

Greater collaboration across teams

Leadership Trust has been the chosen provider for transformative leadership development training by thousands of clients since 1974.

Where We are Today

80,000

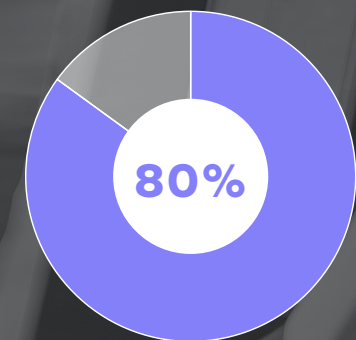
Leaders developed and counting

> 45 Years

spent solely focused on leadership development

Global Reach

leaders developed from around the globe.



Percentage of business obtained from client referrals

Worldwide Presence

Programmes currently offered in the UK and Singapore, with capability to provide our services across a number of regions worldwide

Are you ready to elevate your leadership practice?

Contact us today on businesssuccess@leadershiptrust.co and book a free call with our team.

